

Where have all our employees gone?

National Trends - July 1, 2020, through June 30, 2021

- The U.S. population grew at a slower rate in 2021 than in any other year since the founding of the nation, based on historical decennial censuses and annual population estimates.
 - ▶ **2017:** +2 million people
 - ▶ **2020:** +1.1 million people
 - ▶ **2021:** + 393,000 people
- Half of all states and nearly three quarters of all counties experienced more deaths than births in their populations.
 - ▶ Fewer births, decreasing international migration, an aging population and increased mortality – intensified by the COVID-19 pandemic—are all contributing factors.
- Net international migration (NIM) was the lowest totals seen in decades.
 - ▶ It's been declining since 2016, but COVID-19 and policy changes expedited the decline.
 - ▶ **2016:** net migration exceeded 1 million people
 - ▶ **2021:** net migration was less than 250,000

Idaho Trends - July 1, 2020, through June 30, 2021

- Idaho saw the largest percent growth in population (2.9%) in the US.
- Kootenai County ranked second in percent growth of US metro areas (4.1% growth).
 - ▶ Ada County ranked sixth (3.3%).
- Idaho was one of two states where every county saw population growth in this time frame.
- Ada, Canyon and Kootenai Counties collectively account for just under 50% of the state's total population, and they accounted for nearly 60% of the state's new resident population growth.
- Over the past decade, Idaho has seen significant in-migration of older residents, with disproportionately rapid growth in the 65 and older age groups.
 - ▶ The 65 and older population statewide is projected to grow by 99,285 by 2031, or **30.7%**.
 - ➔ 15-to-64 population - **those of working age** - (**10.1%** projected growth).
 - ➔ Under age 15 population (a **2.5%** projected growth).

Sources:

1. U.S. Census Bureau
2. National Center for Health Statistics (NCHS)
3. Idaho Dept. of Labor



KootenaiHealth